WASTE TO WONDER WORLDWIDE

Waste to Wonder Network Operations Ltd

ENVIRONMENTAL POLICY

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Environmental Policy

Waste to Wonder Network Operations Ltd (the 'Company') recognises the importance of environmental protection and is committed to operating its business responsibly and in fulfilment of its compliance obligations relating to ethical clearance services. It is the Company's declared policy to operate with and to maintain good relations with all regulatory bodies.

It is the Company's objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements, to protect the environment and to continually improve its environmental performance through the implementation of the following:

1. Environmental Commitments

The Company is committed to the following environmental objectives:

- Assess and regularly re-assess the environmental effects of the Company's activities
- Provide training to employees on environmental issues and their responsibilities
- Minimise the production of waste arising from our operations
- Minimise material wastage and maximise recycling wherever practicable
- Minimise energy wastage and promote efficient use of energy across our operations
- Promote the re-use of products and materials in line with our core charitable mission
- Prevent pollution in all its forms, including air, land, water and noise pollution
- Control noise emissions arising from our operations
- Minimise the risk to the general public and employees from operations and activities undertaken by the Company
- Protect and, where possible, enhance biodiversity and ecosystems affected by our operations, and avoid activities that may cause harm to habitats, species or natural environments
- Manage our use of water responsibly, minimise water consumption across our operations, and ensure that our activities do not adversely affect water quality, watercourses or marine resources

2. Management Responsibilities

Top management demonstrates leadership and commitment with respect to the Company's environmental responsibilities by:

- Taking accountability for the effectiveness of the Company's environmental management
- Ensuring that this Environmental Policy and the Company's environmental objectives are established and are compatible with the strategic direction and context of the Company
- Ensuring the integration of environmental management requirements into the Company's business processes
- Ensuring that the resources needed for effective environmental management are available
- Communicating the importance of effective environmental management and of conforming to this policy
- Ensuring that environmental objectives achieve their intended outcomes
- Directing and supporting persons to contribute to the effectiveness of the Company's environmental performance
- Promoting continual improvement

• Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility

3. Communication & Availability

This Policy is communicated to all employees, suppliers and subcontractors and is made available to interested parties on request.

Michael Alan Cooper

Founding Director and Environmental Manager

Waste to Wonder Network Operations Ltd

Date: 1 January 2026